



Work Health & Safety Policy

OPSTAR is committed to the management of the health, safety and welfare of all personnel affected by the conduct of the organisation.

The General Manager of OPSTAR accepts ultimate responsibility for ensuring the health and safety of all personnel within the organisation and for meeting all Work, Health and Safety (WHS) legal requirements imposed on it by ensuring that WHS is an integral part of OPSTAR's business processes and activities.

OPSTAR shall:

- Ensure safety practices and procedures are adequate, implemented and maintained throughout the Company. These are to be relevant to the operational activity, comply with statutory requirements, industry standards and guidelines and promote the involvement of all personnel in the maintenance of a safe working environment
- Provide training, instruction and supervision, dissemination of information and necessary resources to support WHS in the various areas of Company activity
- Promote the involvement of all stakeholders in ongoing consultation and communication to support and seek continuous improvement in WHS management in the business
- Ensure the establishment of measurable objectives and targets for WHS to ensure continuous improvement and include ongoing monitoring, auditing and review of the businesses management systems and review performance against these to identify opportunities for improvement.

OSB

John Giffard
Managing Director