



# Work Health & Safety Policy

OPSTAR provides contract services to Government Industries for search and rescue, flight deck operations and security operations.

The Health & Safety of those who work either directly or indirectly for OPSTAR is of the utmost importance to Senior Management. It is my ultimate goal to provide safe and healthy working conditions, continually improve Health & Safety performance and achieve an incident free workplace.

In order to achieve this, the following objectives have been established:

- Communicating this policy to all existing and new employees when they commence with OPSTAR
- Incorporating risk management in all aspects of our business
- Incorporating health and safety in our corporate governance framework
- Complying with all Health & Safety legislation and other requirements which are relevant to OPSTAR
- Making our commitment to Health and Safety visible to all interested parties
- Identifying, assessing, eliminating or controlling all potential health & safety hazards in the workplace through regular risk assessments and site safety inspections
- Learning from our mistakes, implementing corrective & preventive actions, and continually improving our management system
- Consulting with staff and their representatives and encouraging their participation in the management system
- Setting measurable objectives and targets which are monitored to ensure continual improvement
- Maintaining a Management System which meets the requirements of ISO 45001:2018

This policy together with the measurable objectives and targets will be reviewed on an annual basis to ensure that it remains relevant and suitable to the operations of OPSTAR.

**John Giffard**  
**Managing Director**

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